



Goal and Program Outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275).

Goal: A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

Supporting Purpose: The skills and attributes available to employers from Technical, Vocational Education and Training (TVET) systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

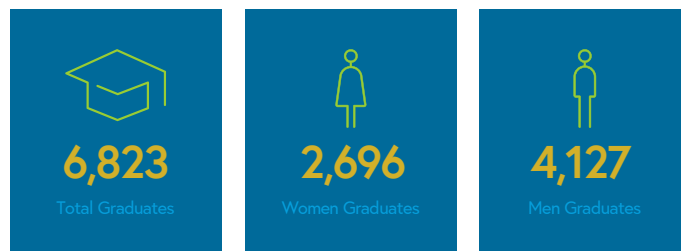
- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision



GEDSI intern Shivneel Sharma conducts sign language training for APTC staff in Suva.

Fiji Graduates

Graduates from 65 different accredited qualifications and International Skills Training (IST) Courses since 2007.



In addition to the total graduates, there are:



Note: Some of these graduates have been trained in other APTC Campuses across the Pacific.

Fiji Country Office

- Established in 2007
- Currently employs 40 staff

We work closely with partners such as the Higher Education Commission of Fiji (HECF), the Ministry of Education Heritage and Arts and Training and local TVET providers to support and strengthen the TVET sector in Fiji.

We contribute to a more skilled, inclusive and productive workforce by providing the following internationally recognised Australian qualifications at our campuses:

- UEE22120 Certificate II in Sustainable Energy
- MEM20422 Certificate II in Engineering
- SIT20322 Certificate II in Hospitality
- CPC10120 Certificate I in Construction
- CPC30220 Certificate III in Carpentry
- AUR30620 Certificate III in Light Vehicle Mechanical Technology
- CHC33021 Certificate III in Individual Support (Ageing, Home and Community)
- CPC31320 Certificate III in Wall & Floor Tiling
- CHC51015 Diploma of Counselling
- TVETC001/ TVETC002 International Skills Training (Trainer and Assessor course)
- TVETC003 Advanced Trainer and Assessor course
- TAE40122 Certificate IV Training and Assessment

The commitment to supporting the training needs identified by the Fijian Government remains our top priority.



Delivering strong GEDSI outcomes

APTC works hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We work in consultation and collaboration with governments, peak bodies, associations and individuals who advocate for inclusivity and accessibility.

APTC Fiji has initiated a range of successful and innovative projects to tackle barriers and forms of exclusion.

We have:

In collaboration with FNU, developed the FNU GEDSI Strategy and Action Plan as part of APTC's commitment in collaborating with champions and partners for promoting inclusive enabling environment for excluded and marginalised groups within Pacific TVET systems.

Our GEDSI initiatives have included:

- Gender-based violence and sexual harassment and prevention training for 186 APTC students and TVET partner staff.
- Dementia training and awareness on elder abuse for 38 caregivers from Vanua Levu and small islands.
- Preventing Sexual Harassment and Corruption information sessions for 14 TVET partner staff.
- Microcredential in digital literacy training for 17 students at FVTTCPD.
- Microcredential in Digital Literacy and Communication Technology for Business Success training for 15 women from the Homes of Hope and 24 students at NATI.
- Supporting the Homes of Hope through the formal process of becoming a registered training provider in Fiji. Close to 20 trainers from Homes of Hope completed the International Skills Training (IST) TVET Trainer and Assessor Courses in Suva, which helped Homes of Hope towards recognition, accreditation and delivery of national qualifications.
- Conducting language, literacy, and numeracy training for 19 students with disabilities which was funded by the Fiji Australia Business Council .
- Upgrading the Walu Bay Trades Hub to improve accessibility for current and future students with disabilities, including building a new ramp, a raised concrete walkway, wider classroom doors, a sliding door for wheelchair access and a new accessible washroom.

Our Key Partners

- Pacific TAFE, University of the South Pacific
- Fiji National University (FNU)
- Navuso Agricultural Technical Institute (NATI)
- Centre for Appropriate Technology & Development (CATD) Nadave
- Makoi Women's Vocational Training Centre (MWVTC),
- Sangam College of Nursing (SCN)
- Fiji Vocational Technical Training Centre for Persons with Disabilities (FVTTCPD)
- Higher Education Commission of Fiji (HECF)
- Fiji TVET National Working Group
- Chevalier Training Centre (CTC)
- Pacific Disability Forum (PDF)

Achievements

- Established new TVET programs and upgraded training facilities to enhance the learning experience for students at NATI, CATD, SCN, FVTTCPD and MWVTC.
- Facilitated the accreditation of courses for NATI and CATD, and of Certificates I and II in Fashion for MWVTC.
- Established the APTC Aged Care Hub at the Fiji Campus, where we are supporting the delivery of the National Certificate Level 2 in Aged Care with Prestige Aged Care and Service Pro.
- Delivered IST Courses to trainers and instructors from TVET institutions and key partners to improve their skills and knowledge in competency-based training and assessment.
- Created and delivered national certificates for various industry sectors, including Certificate III in Aged Care, Certificate II Automotive Mechanical, Certificate IV in Counselling, Certificate I and II in Applied Fashion and Design, and Certificate III in Sustainable Boat Building.
- Delivered the CHC33015 Certificate III in Individual Support (disability) training at FVTTCPD to 75 participants enrolled from July – October 2024.
- APTC collaborated with the Pacific Disability Forum (PDF) to conduct disability accessibility audits in all APTC training facilities. The same is currently being conducted with the CMFI College in the construction of their new 4 Storey vocational centre. PDF also conducted Disability Awareness to its TVET partners
- Development of the Trades Hub at Walu Bay which is also utilized as a training space by selected partners such as CATD, Chevalier and Montfort.
- Provided technical expertise to the MoE and HECF to develop Fiji's TVET Policy, which is now in the final stage of approval.



IST participants in Suva.



Individual Support students at the Fiji campus.

Skills for Labour Mobility

APTC supports labour mobility by delivering targeted training and supporting our partners to develop high quality training programs that provide skills in demand by Australian employers.

APTC Fiji has:

- Reviewed and implemented a training profile that supports national and international skills demand and net skills gain. This has been demonstrated through APTC's delivery mode of Certificate III in Individual Support (Ageing) which uses a blended and accelerated learning approach to training in the fields. A total of 72 people were trained, 58 of them women. Representation at relevant labour mobility regional and sub-regional meetings, such as the Pacific Labour Mobility Annual Meeting and other conferences and seminars.
- Collaborated with the National Employment Centre and the Pacific Labour Facility to deliver targeted training programs that open labour mobility pathways for Fijians in key sectors such as meat processing works and aged care.

Climate Change

We support targeted activities for climate change adaptation and skills for the green economy.

This includes:

- Developed the Certificate III in Sustainable Boat Building in partnership with CATD. This program is helping to foster a skilled workforce dedicated to building vessels using environmentally conscious methodology.
- Installing grid-connected solar power with training equipment and an off-grid solar system with a hybrid inverter for short-course training in renewable energy at NATI and CATD.
- Delivering the Climate 101 – Introduction to Climate Adaptation short course to APTC students to gain foundational knowledge of climate change impacts and solutions. 165 completed the course, including 88 women.
- Delivering units on sustainable practices for the environment within APTC training programs.
- Delivering the Australian UEE22120 Certificate II in Sustainable Energy to 35 students.



APTC supported the development of the FNU GEDSI framework which was launched in May 2024.



Individual Support students at the Fiji campus.