



## Goal and Program Outcomes

The Australia Pacific Training Coalition (APTC) is Australian government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275).

**Goal:** A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

**Supporting Purpose:** The skills and attributes available to employers from Technical, Vocational Education and Training (TVET) systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

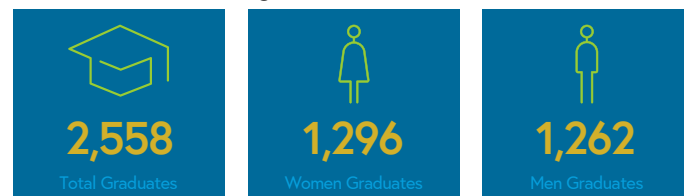
- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision



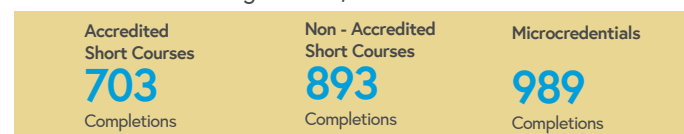
APTC and Samoa's Disability Advocacy Organisation, Nuanua O Le Alofa (NOLA), work in partnership to support equal TVET opportunities and enabling environments for persons with disabilities.

## Samoa Graduates

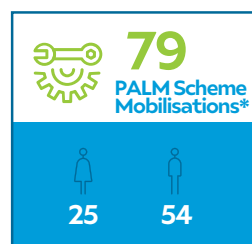
Graduates from 56 different accredited qualifications and International Skills Training Courses (IST) since 2007:



In addition to the total graduates, there are:



Note: Some of these graduates have been trained in other APTC Campuses across the Pacific.



Note:\* The number of graduates who have been mobilised for the PALM Scheme during APTC3.

## Samoa County Office

- Established in 2007
- Currently employs 20 staff (including 18 Samoan staff, 2 expatriates)

APTC currently delivers the following Australian accredited programs in Apia:

- FSK20119 Certificate II in Skills for Work and Vocational Pathways
- 11054NAT Certificate II in Plumbing
- SIT30821 Certificate III in Commercial Cookery
- CPC20720 Certificate II in Drainage

APTC offers flexible training delivery that meets the demand of industry and stakeholders through a broad regional program. Samoans are supported to undertake training in a range of Australian qualification courses both in Apia and at APTC's four other campuses across the Pacific.

We are committed to enhancing Samoa's vocational education sector through a range of partnerships. With the support of the Australian Government, we address skills gaps in critical sectors such as tourism and hospitality, water, and security by delivering Australian accredited qualifications issued by TAFE Queensland. We emphasize inclusivity in training and employment by delivering training to inmates, aiding their successful reintegration into society and through our partnership with the Nuanua ole Alofa Disability Advocacy organisation and a range of government agencies. Our partnerships drive economic growth, social progress, and individual empowerment in Samoa, demonstrating the transformative power of education and skills development. The commitment to supporting the training needs identified by the Samoan Government remains our top priority.

## Our Key Partners

- National University of Samoa (NUS)
- Nuanua O le Alofa (NOLA)
- Samoa Qualifications Authority (SQA)
- Land Transport Authority
- Lakapi Samoa
- Electric Power Corporation
- Samoa Police, Prisons & Correction Services
- Samoa Fire and Emergency Services Authority (SFESA)
- Samoa Water Authority

## Achievements

- We upskilled 229 trainers in competency-based training and assessment through the IST TVET Trainer and Assessor Courses.
- We worked with NUS to develop a national qualification Certificate IV in Leadership and Management, which is now undergoing an accreditation process.
- We provided technical expertise for the Samoa Police Academy to develop their curricula to meet SQA accreditation requirements.
- We built the capability of SFESA to deliver customised HAZMAT training, by funding Hazardous Materials training for 32 employees and sponsoring two of them to attend the full HAZMAT course in Australia, qualifying them as trainers. The HAZMAT training program has been contextualized to Samoan standards and submitted to the Samoa Qualifications Authority (SQA) for training recognition.
- We translated language, literacy, and numeracy resources into braille to ensure inclusivity and to empower individuals who are visually impaired with essential skills. This supports Samoa's Education Sector Plan by promoting diverse learning needs.
- We undertook research on Inclusive TVET in Samoa with NOLA Disability Advocacy. The results highlighted there was enhanced employability, skills development, increased self-confidence, and a positive learning experience for people with disabilities who engaged in training. The paper serves as a valuable resource for policy development, program improvement, advocacy, funding guidance, and raising community awareness about the importance of inclusivity in education and training.
- We trained 274 displaced hospitality and tourism employees under the Government of Samoa stimulus package phase II to enhance their skills and improve service delivery in preparation for reopening the borders after COVID
- We trained 131 new tourism employees in Upolu and Savaii to make hot and cold beverages (72 women and 59 men).

## Climate Change

APTC supports targeted activities for climate change adaptation and skills for the green economy.

This includes:

- Delivering units on sustainable practices for the environment within APTC training programs.
- Delivering the Introduction to Climate Change and Disaster Course – Climate 101 to a total of 55 participants from NGOs and partners for 2024.

## Delivering strong GEDSI outcomes

**APTC works hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We work in consultation and collaboration with governments, peak bodies, associations and individuals who advocate for inclusivity and accessibility.**

APTC Samoa has initiated a range of successful and innovative projects to tackle barriers and forms of exclusion.

We have:

- Co-hosted the first Women in TVET Forum to celebrate International Women's Day 2024. promote inclusive education and training opportunities and pathways into employment.
- Conducted Prevention from Sexual Exploitation, Abuse and Harassment (PSEAH) in Workplace Training for our partners and the Samoa Faafafine Association.
- Employed 4 people with disabilities under the APTC and NOLA Partnership Internship program. This is in alignment with the Government of Samoa's disability-inclusive development agenda in the National Policy for Persons with Disabilities 2021-2031.
- Facilitated microcredential sessions, with 989 microcredentials completed.
- Delivered GEDSI Workshops to SQA, NUS and NOLA to help them develop and implement their own GEDSI Strategies and Action Plans.
- Implemented work-ready and employability skills workshops that benefitted 208 participants including 104 women. These workshops help to enhance employability outcomes with training tailored to meet labour market demands.
- Delivered language, literacy, and numeracy short courses for 52 participants including teacher aides.
- Delivered targeted accredited short courses, such as Women in Plumbing for 78 women and Women in Construction for 73 women.
- Conducted two GEDSI sensitisation workshops in collaboration with the Samoa Association for Sign Language for 58 staff members from SPPCS, SFESA, EPC, LTA and SWA, to enhance participants' understanding of GEDSI and facilitate the sharing of success stories, challenges, and lessons, which led to the development of collaborative GEDSI activities and programs.
- Delivered accredited short courses in construction, food handling skills and Women in Plumbing, for over 40 inmates under the SPPCS partnership, equipping inmates with valuable skills for their reintegration into society.

# Skills for Labour Mobility

APTC supports labour mobility by delivering targeted training and supporting our partners to develop high-quality training programs that provide skills in demand by Australian employers.

APTC Samoa has:

- Reviewed and implemented a training profile that supports national and international demand and net skills gain;
- Ensured country ownership of skills development by engaging and collaborating with key national labour mobility stakeholders, such as government ministries, national training providers, labour sending units, civil society organizations, employer, and industry bodies.
- Delivered meat processing and first aid training to candidates in the work-ready pool, aligning training to the PALM Scheme priorities.

The contextualised Ready-for-Work training targets potential and existing labour mobility recruits identified by the Ministry of Finance Labour Mobility Unit from their work-ready pool to ensure employment upon conclusion of the training.



Empowering women like Shanett Mary Aynes Paulo from Samoa is part of APTC's GEDSI commitments to promoting high quality, inclusive and relevant TVET in Samoa.



APTC continues to collaborate with industries in Samoa to empower individuals and organisations through skills development to create a more capable and productive workforce for enhanced service delivery for all Samoans.