



## Goal and Program Outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275).

**Goal:** A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

**Supporting Purpose:** The skills and attributes available to employers from Technical, Vocational Education and Training (TVET) systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision

## Timor-Leste Graduates

Graduates from four accredited qualifications and International Skills Training since 2021:



In addition to these total graduates, there are:



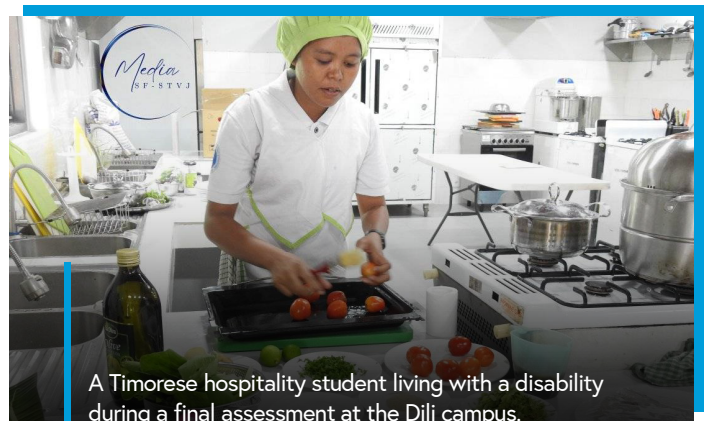
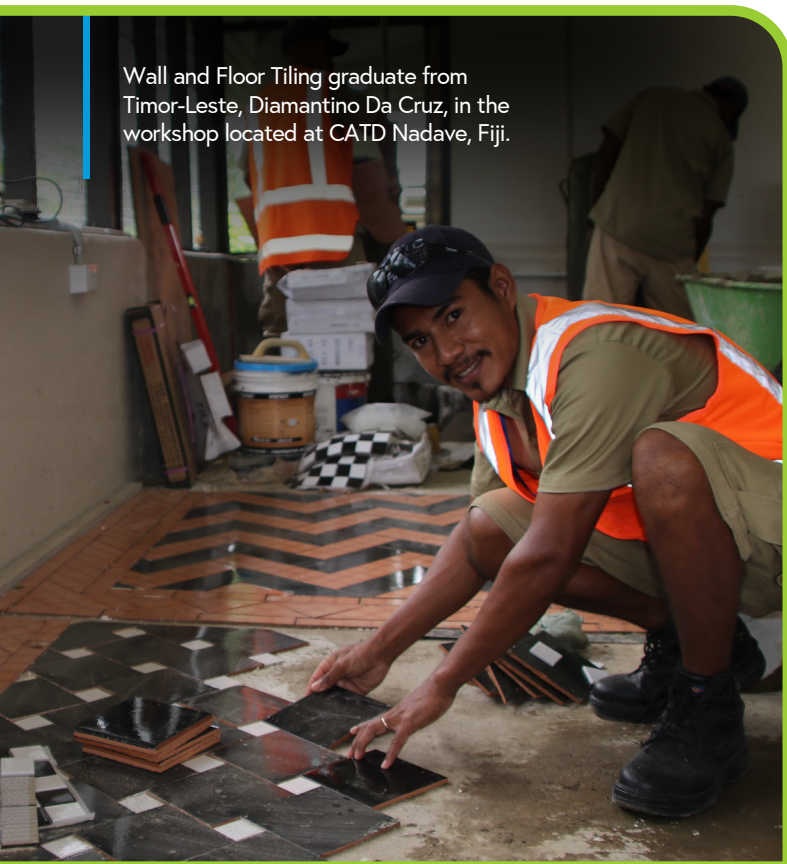
## Timor-Leste Country Office

- Established in July 2021
- Currently employs 6 staff

APTC Timor-Leste works through robust partnerships with government entities and TVET institutions to uplift workforce skills, foster economic growth, and strengthen the national TVET system, while promoting inclusivity and accessibility in vocational training. By continuously collaborating and innovating in TVET, we strive to build a skilled and resilient workforce that can contribute significantly to the country's development goals.

Our commitment to supporting the training needs identified by the Government of Timor-Leste remains our top priority.

Wall and Floor Tiling graduate from Timor-Leste, Diamantino Da Cruz, in the workshop located at CATD Nadave, Fiji.



A Timorese hospitality student living with a disability during a final assessment at the Dili campus.

## Our Key Partners

- Secretariat of State for Vocational Training and Employment (SEFOPE)
- National Institute for Labour Force Development (INDMO)
- Hotel Owners Association of Timor-Lorosa'e (HOTL)
- Timor-Leste Disability Association (ADTL).

## Delivering strong GEDSI outcomes

APTC works hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We work in consultation and collaboration with governments, peak bodies, associations and individuals who advocate for inclusivity and accessibility.

APTC Timor-Leste has initiated a range of successful and innovative projects to tackle barriers and forms of exclusion. We have:

- Researched specific barriers to TVET for people with disabilities in Timor-Leste to ensure our program activities are targeted and effective.
- Developed a network of Disability Focal Points in training centres to build institutional capacity in inclusive enrolment and study support processes.
- Collaborated with Associação Deficientes Timor-Leste (ADTL), an organisation for people with disability (OPD), to fund a targeted training centre expo to showcase accredited course opportunities at registered training centres.
- Partnered with ADTL to provide an internship for a young person with disabilities to gain meaningful work experience and improved future employment opportunities.
- Collaborated with Juventude ba Dezenvolvimentu Nasional (JDN) and the National Youth Development organization to provide grant funding for training in business skills which has benefited 9 people living with disabilities.
- Incorporated accessibility requirements in all infrastructure upgrades funded through APTC.
- Undertaken a facility upgrade and equipped the computer training lab at Ahisaun Foundation, a training centre for people with disabilities.
- Met a target of over 50% female participants in our training programs each year.
- Run targeted GEDSI and PSEAH Sensitivity Workshops for training centre staff and employers.

## Achievements

Since APTC was established in Timor-Leste in 2021, we have:

- Trained TVET practitioners in competency-based training and assessment, accommodation services, food and beverage, English language skills, gender equality, disability and social inclusion (GEDSI), and prevention of sexual exploitation, abuse, and harassment (PSEAH) and the trades.
- Trained TVET leaders and managers in creative thinking, inclusivity in TVET and developing fee-for-service training processes to increase revenue.
- In collaboration with SEFOPE, upgraded the facilities of three registered training centres to allow them to expand their suite of accredited hospitality, accommodation, and cookery training programs.
- In partnership with INDMO, held the 2nd TVET International Skills Conference Timor-Leste to raise the profile of TVET and share best practice for the sector.
- Held two Training Center Expos for the hospitality and tourism industry that showcased high quality, relevant training and encouraged industry investment, in partnership with HOTL.
- Offered a suite of over 80 online, self-paced microcredentials to develop vocational and employability skills, through TAFE Queensland.

## Skills for Labour Mobility

APTC supports labour mobility by delivering targeted training and supporting our partners to develop high-quality training programs that provide skills in demand by Australian employers.

APTC Timor-Leste has:

- Worked with our partner, INDMO, to finalise and register the Labour Mobility Preparation Course and a national Certificate III in Individual Support qualification.
- Developed teaching and learning resources for the Timorese Certificates I and II in General English and Certificate III in English Language Teaching Methodology.
- Developed and delivered Aged Care Preparation and English for Aged Care accredited short courses.
- Provided fully funded places for Timorese citizens in the Australian Certificate III in Individual Support at our Aged Care Training Hub in Fiji.
- Run Interview Skills for Women workshops for women seeking work on the PALM scheme.

APTC engages and collaborates with government agencies, training providers, employers, and industry bodies to ensure alignment with Timor-Leste's National Labour Mobility Strategy.



Timorese students in the Individual Support class at the Fiji Campus in Suva.